# FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION WORK SESSION MARCH 7, 2019

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7<sup>th</sup> of March 2019 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

# 19-20 APPOINTMENT OF TREASURER PRO TEMPORE

Appointment of Treasurer Pro Tempore – Mr. Begley

MOTION – Moved by Mr. Hare to appoint Mr. Begley as the Treasurer Pro Tempore

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

ROLL CALL - Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Absent: None

Also present: Mr. Smith, Mr. Martin, Mrs. Wildow, Mr. Penney & Mr. Wolterman

Absent: Mrs. Lane

PLEDGE OF ALLEGIANCE - Carrie O'Neal

### PRESENTATIONS/RESOLUTIONS

- A. Freshman School Momentum Award 2018 Billy Smith
- B. Middle School Advisory Program Update Kari Franchini and David Maine
- C. Business Advisory Council Report Lani Wildow
- D. Baseball and Softball Facility Improvement Joe Penney

The Board gave Mr. Penney direction to paint current buildings if weather allows.

E. Fairfield Alumni Stadium Update - Mark Harden

Mr. Harden will make a formal request to rename the stadium at a board meeting in the near future.

### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

# 19-21 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT - Mr. Martin

<u>MOTION</u> – Moved by Mrs. O'Neal to approve the following:

# A. Personnel – Professional

- 1. Resignations
  - a. Pamela Gemperle, Central, 1<sup>st</sup> grade (effective at the end of the 2018-2019 school year; for personal reasons)
- 2. Unpaid Leaves of Absence
  - a. Lisa Head, Senior High, Intervention Specialist (effective for a .5 day on February 25, 2019; for personal reasons)
  - b. Angel Lemen, Senior High, Science (effective February 1, 2019 through May 24, 2019; for childrearing purposes)
  - c. Melissa Salyer, Senior High, Guidance Counselor (effective April 17, 2019 through May 17, 2019; for childrearing purposes)
- 3. Employment
  - a. Extracurriculars 2018-19

## Senior

Alexa Stinnett, Softball, Assistant

### Freshman

Kyle Short, Baseball, 50%

### Creekside

Natalie Loy, Leadership Team Advisor, 50% Amy Touassi, Leadership Team Advisor, 50%

### East

Edyth Stuckwisch, Unit Leader Special Areas, 50%

b. Substitute Teachers 2018-19

**Brittany King** 

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

SECOND - Seconded by Mr. Hare

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

# 19-22 EMPLOYMENT/TERMINATION

MOTION – Moved by Mr. Hare to approve the following

# B. Personnel -- Support

- 1. Employment
  - a. Judith Keller, East, Latchkey Assistant (effective March 4, 2019; for a replacement position)

### 2. Termination

a. Charles Bowling, Senior High, Custodian (effective January 2, 2019)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND - Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

### C. Items for Board Discussion

1. Additional special education units for the 2019-2020 school year - Roger Martin

Mr. Martin presented for Ms. Gilbert. Due to new identifications and an increase in incoming students that have been identified, two additional special education units are required for the 2019-2020 school year.

A Social Education Unit is needed at East Elementary for students in the autism spectrum. Six additional students will be served.

A Multiple Disabilities Communication Unit is required for Central Elementary. Eight additional students will be served.

Mr. Martin pointed out that the positions will be funded from federal funds rather than the general fund.

# 2. Policy JEB - Entrance Age - Lani Wildow

The changes in the policy are necessary to clarify terms that match in both the regulations and the policy language. A date that was in the policy has expired, so that has been removed.

The Early Entrance Team works the student through the process when a parent applies for entrance earlier than the age requirement for kindergarten or first grade.

The Early Entrance Process will start in a month.

# 19-23 APPROVAL OF CHANGES FOR THE BOARD OF EDUCATION MEETING SCHEDULE/APPROVAL OF BOARD POLICIES

MOTION – Moved by Mrs. O'Neal to approve the following

## D. Other Items for Board Action

- 1. Recommend approval of the following changes for the Board of Education meeting schedule:
  - Regular meeting scheduled for Thursday, June 27, 2019 cancelled and rescheduled to Wednesday, June 26, 2019, at Fairfield High School Community Room.
  - b. Regular meeting scheduled for Thursday, July 18, 2019 cancelled and rescheduled to Wednesday, July 17, 2019, at Fairfield High School Community Room.
- 2. Recommend approval of the following Board policies:
  - a. GBH (Also JM) Staff-Student Relations
  - b. JM (Also GBH) Staff-Student Relations
  - c. DGA Authorized Signatures
  - d. GBCA Staff Conflict of Interest
  - e. GBI Staff Gifts and Solicitations
  - f. GBIA (Also IGDFA) Online Fundraising Campaigns/Crowdfunding
  - g. IGDFA (Also GBIA) Online Fundraising Campaigns/Crowdfunding
  - h. IGDF Student Fundraising Activities
  - i. IGDG Student Activities Funds Management
  - j. KH Public Gifts to the District
  - k. KI Public Solicitations in the Schools
  - l. JEB Entrance Age

SECOND – Seconded by Mr. Hare

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nayes: None Motion Carried: 5-0

### COMMITTEE REPORTS

- A. Legislative Update Balena Shorter
- B. Butler Tech Michael Berding
- C. Planning Commission Brian Begley

#### ANNOUNCEMENTS

March 13, 2019 - State of the Community Luncheon, 11:00 AM, FHS Catherine D. Milligan Community Room

March 13, 2019 - End of 3rd Quarter - Grades K-12

March 14, 2019 - Mental Health Series Part III: Stress Management for Students and Families, 5:30 PM - 8:00 PM, Fairfield Freshman School

March 16, 2019 - Crystal Classic, 8:00 AM - 11:00 PM, FHS

March 21, 2019 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

### **BOARD MEMBER COMMENTS**

### Mr. Begley

He encouraged everyone to attend the events that were just announced. He attended the Mental Health Series event last year on depression and felt it was tremendous. He feels that students and the public can benefit from the Stress Management topic being offered this year. The event is open to other schools as well as the public.

He reminded everyone of the Crystal Classic that is always a great event.

He announced the Fairfield Rotary Auction that will be held on March 22<sup>nd</sup> at 6:00 pm at Receptions. He pointed out that the event benefits many Fairfield City School District students with scholarships, the Christmas Project and the dictionary give away. He referred to the website rotary19.givesmart.com for donations and tickets to the auction.

## Mrs. Shorter

She thanked the students that presented information regarding Advisory Period tonight. She enjoyed hearing from them.

She thanked Mark Lindstrom, her colleague, for presenting the *Computation of Fluid Dynamics* to the high school students for their second STEM luncheon program. She is grateful for all of the STEM projects that are in place in the district and looks forward to the next luncheon topic when a statistician will present based on a referral from Mr. Begley.

# BOARD MEMBER COMMENTS (continued)

### Mrs. Shorter

She encourages everyone to vote for the high school team in the Samsung Competition. She hopes that all of the staff are voting via social media.

Mr. Smith confirmed that the voting process is on social media for everyone to participate.

# Mrs. O'Neal

She is voting for the Samsung team and stated that the students are amazing in her eyes. She is looking forward to see how far they advance.

She feels that the district is blessed with such wonderful and young student speakers. She stated that they do not realize how far that their speaking ability will get them in the future.

### Mr. Hare

Mr. Hare read the following statement:

Congratulations to our High School Samsung Team who are state winners and will be competing against 49 teams from across the nation. Our team's project was dubbed "Operation Thaw". It is designed to defrost a car windshield without starting it and contributing to pollution. The top three finishers can win \$100,000 for STEM- science, engineering, technology and math equipment. Team members are: Katarina Putnick, Alex Quedens, Jack Biondo, Magan Barth, Bryce Behr, Ryan Brown, Jared Cusick, Jackson Cowan, and Michael Ryan.

Congratulations to our State Qualifying wrestlers: Jabari and Amar Thomas and Moustapha Bal

### Mr. Berding

He thanked everyone involved in the Father-Daughter Dance including administrators, principals, Mr. Smith, Mrs. Lane and Mr. Martin. He thanked the National Honor Society students who did a great job assisting with the event.

He did not hear any unfavorable comments on a great event!

## 19-24 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Hare to recess to Executive Session at 8:28 pm to discuss the following:

Purchase or Sale of Retail Real Estate 121.22 (G) (2) Court Action 121.22 (G) (3) - Pending or Imminent Litigation Security Arrangements 121.22 (G) (6

<u>SECOND</u> – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

The Board resumed the meeting at 9:52 pm.

1	9-	25	AD	JOI	JRN	<b>MENT</b>	١

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND - Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

The meeting was adjourned at 9:53 pm by the President,	Mr. Berding.
President	Attest: Treasurer